



„When nothing goes right - go left.“

Dr. Elfriede Biehal-Heimbürger

Psychologist, Consultant, Coach, Mediator, Psychotherapist, Trainer, Speaker and Course Leader

Born 1954 in Baden-Württemberg (Germany). studied psychology with a specialization in Organizational Psychology at the Universities of Freiburg (D), Darmstadt (D), Vienna (A) and at the University of Education in Freiburg. Accredited mediator and psychotherapist in gestalt psychotherapy. Three children, living in Vienna.

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Fields of activity

Designing organizations with people for people, respecting the dignity of the individual, clear, direct, concrete, sometimes provocative - this characterizes the way of working of Elfriede Biehal-Heimbürger.

- ✓ **Coaching and Mentorcoaching:**
Individual, group or team coaching, mentor coaching as a part of the coaching courses.
- ✓ **Seminars, trainings and courses:**
Conflict management, personality development, leadership, life-phase oriented leadership; team development, moderation, vision development, change management, organizational development, personnel development, interdisciplinary teaching
- ✓ **University study programs:**
Teaching organizational and change development, conflict management and leadership in “Palliative Care” and “Health Sciences & Leadership”
- ✓ **Facilitator and Moderator:**
Team development meetings, workshops on strategy development and leadership, organizational development, developing mission, vision and value statements.
- ✓ **Mediation:**
Solution-focused conflict management between individuals and groups.

Customers

- ✓ AK Wien
- ✓ Caritas Wien, Familienhilfe
- ✓ Coaching – Lehrgänge
- ✓ Dorfgemeinschaft Breitenfurt
- ✓ Haus der Barmherzigkeit Integrations-
team (HABIT)
- ✓ Medizinische Universität Innsbruck
- ✓ ÖHTB Arbeiten GmbH
- ✓ PSZ – Psychosoziale Zentren GmbH
- ✓ Ottobock Healthcare
- ✓ Universität Wien, Servicestelle
- ✓ Medizinische Universität Inns-
bruckOMV
- ✓ OeNB
- ✓ Ottobock Healthcare
- ✓ Pädagogische Hochschule OÖ
- ✓ Psychosoziales Zentrum in NÖ
- ✓ s-Bausparkasse
- ✓ Telekom
- ✓ TIWAG Wasserkraft AG