



*“The future depends on what we do in the present.” (Ghandi)*

## **Mag. Erika Karitnig**

### **Career, education and training:**

Born in 1972 in Villach, Kärnten, studied economics at Vienna University for Economics & Business Administration, academic education in coaching and organizational development (Sigmund Freud Privatuniversität & ARGE Bildungsmanagement), several post graduate qualifications in systemic organizational development, consulting and coaching. Many years of experience as a leader and top manager in a VUKA-like environment, capital market expert.

Since 2016 consultant, coach, trainer and moderator, since 2019 in cooperation with Trigon Entwicklungsberatung, since 2020 partner of Trigon Entwicklungsberatung, Vienna.

Erika lives in Vienna, she loves the carinthian lakes as well as music. She volunteers for SozialMarie – a prize for social innovation in Austria and stands up for better financial education.

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### **Fields of activity**

Erika Karitnig accompanies organizations and people in their individual development. She brings in her top management and leadership experience in a VUCA like environment as well as her scientific background, coupled with pragmatism, empathy and passion for working with people. She works with companies, teams, managers and (key) employees on their future fitness in times of (permanent) change.

- ✓ **Organizational development**  
Change Management with focus on VUCA-conditions (dynamic permanent change), corporate culture, changeability, self-organization and agility
- ✓ **Sustainability strategy**  
Implementation of sustainable development goals into corporate strategy, culture, processes and projects as well as corporate volunteering programs
- ✓ **Personnel development and management trainings**  
Design and implementation of proprietary programs
- ✓ **Team development and team building**  
Design and moderation of workshops and measures
- ✓ **Moderation**  
of workshops and events (e. g. panel discussions, conferences)
- ✓ **Coaching**  
of leaders, managers and employees in their roles as human beings and their personal development, leaders, change makers and decision makers
- ✓ **Lectures and seminars**  
Topics are team development, team building, communication, leadership, VUCA-world, sustainability and responsibility, changeability and agility

## **Customers and categories**

### **Financials and real estate**

Bawag Group, Bank für Kärnten und Steiermark, BNP Paribas, Niederösterreichische Versicherung, Raiffeisen Capital Management, Raiffeisen Landesbank

### **Social and Non-Profit, education**

Akademie für Sozialmanagement, Caritas, WIFI Managementforum

### **Services and trade**

Euro TV, IKEA, Lagermax Group, REWE Konzern

### **Industry and production**

Flowsolve, Windkraft Simonsfeld

### **Media**

Fondsprofessionell & Institutional Money, Wayne Financial Media

### **Consulting**

Freiland Umweltconsulting, Inara, Marsh Österreich, Mercer Österreich, Revital Integrative Naturraumplanung

### **Healthcare**

Vamed

### **Public sector and traffic**

Bundesministerium für Finanzen, Österreichische Bundesbahnen, Stadt Wien, MA 10, Wirtschaftskammer Wien