



Logic will get you from A to B, imagination will take you everywhere.
(Albert Einstein)

Mag. Elke Schritteser, MBA

Consultant, organizational developer, trainer, facilitator, coach

Born in Graz, Styria, studied Business Administration in Graz, Cologne und Nancy and gained an MBA specialized in innovation and creativity.

Several post graduate qualifications in organizational development in accordance with Syst© and Trigon, solution focused conflict management in organizations, consulting, coaching, Design Thinking und Scrum.

From 1996 to 2012 several management positions in Media and Telco. Lecturer on several Universities of applied sciences.

Since 2012 consultant, coach and trainer, in 2022 start of cooperation with Trigon Entwicklungsberatung and since 2023 consultant at Trigon Entwicklungsberatung, Vienna.

Elke lives with her family in Vienna. She likes cooking and loves the mountains, snow and the see.

Fields of activity

Elke Schritteser accompanies organizations of various industries and sizes, from banks to NPOs, from publicly traded companies to start-ups. She develops people, teams and companies with enthusiasm and a systemic approach, always embracing the constant change of working environments.

✓ **Organizational development**

Change Management with focus on corporate culture, learning organization, self-organization, and agility as well as the development of an organization's mission statement

- ✓ **Personnel development**
 Personnel selection, design and implementation of management trainings and development programs
- ✓ **Outplacement processes**
 Training of layoff talks with managers as well as application and orientation workshops with employees
- ✓ **Team development**
 Support of agile development and project teams (Scrum) as well as facilitation of team building and team development processes
- ✓ **Moderation**
 of team and management workshops as well as facilitation of retreats on strategy, annual planning, cooperation, and project reflection
- ✓ **Lectures and seminars**
 Topics: resilience, self-management, communication, creativity, and feedback culture
- ✓ **Coaching**
 of managers, project leaders or founders on topics like new roles and tasks, personal development, personal strengths and potentials, work-life-balance, resilience, and decision making.

Customers and lines of business

<ul style="list-style-type: none"> • Services and trade: Almdudler, BSH Hausgeräte, Certible, Grayling, Gregors, Österreichische Nationalbibliothek, Österreichische Post, Samsung, Treberspurg & Partner Architekten, Wohnspektrum • Industry: voestalpine • Telekommunikation and media: A1 Telekom Austria, emporia, ProSiebenSat.1Puls4 • Financial services: Bank Austria, immigon, Raiffeisen Bank International, Volksbank 	<ul style="list-style-type: none"> • Social and non-profit: Caritas, magdas, Neustart, Vienna Hobby Lobby • Public sector, politics and special interest groups: Arbeiterkammer NÖ und Steiermark, A3PS, Erzdiözese Wien, Grüner Club im Parlament, Mieterschutzverband • Healthcare: Landeskrankenhaus Lilienfeld, Herz-Jesu-Krankenhaus • Education and research: AHS Wien West, CeMM, Kinderbüro Universität Wien, Uni for Life, Universität für Musik und darstellende Kunst Wien, Verein superar, Virtual Vehicle, ZPC Schule
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Articles (in German)

- Resilienz – eine Anleitung zum mentalen Muskeltraining“ in Persönlichkeit! Schritt für Schritt entwickeln und entfalten, Weka Verlag, Mai 2021
- „Ein beschwingter beruflicher Neustart mit 50“ in Faszination Lösungsfokus – wie du mit gezieltem Blick die gewünschte Zukunft gestaltest, Versus Verlag, 2020