

PROFILE DR. THOMAS WEICHSELBAUMER

Organisational developer, process facilitator, trainer, cert. coach and mentorcoach. Born 1971 in Upper Austria, studied journalism and communication science (focus on interpersonal communication and media economics) and German language and literature, numerous further education courses (e.g. systemic organizational development, certified coach according to ISO 17024, innovation), lecturer at several universities of applied sciences. Several years of management and leadership experience and activity in consulting companies, 2004 foundation of the innovation consultancy "Pioniergeist Consulting", foundation of his own start-up in 2011, from 2015 network partner of Trigon, since 2017 partner at Trigon Development Consultants with six offices and more than 40 consultants. Lives in Vienna. Loves the mountains, especially in winter.



Fields of activity

- Organisational development and change processes
Conception, support and implementation of development and change processes
- Accompaniment of future shaping processes (strategy and innovation)
Development of future images, strategies and innovations. Digitalisation, business model development, customer experience, customer orientation, positioning, intrapreneurship. Application and implementation of agile methods (e.g. Scrum, Design-Thinking, Effectuation)
- Team development and improvement of teamwork, clarification of roles, identity, and culture
- Design and moderation of retreats and workshops / facilitation
- Design, support and facilitation of board, executive, management or project workshops and retreats on strategy, annual planning, cooperation, project reflection, clarification of topics
- Accompaniment of working groups and project teams
- Executive Coaching
- Leadership Development, training and seminars
Conception and implementation of programs and training measures, e.g. on the topics of leadership, organizational development and change, innovation, shaping the future, agility

Customers and lines of business

ACO Entwässerungstechnik, AECOM, Agrana, ANDRITZ, apoBank, Arbeiterkammer Salzburg, ASFINAG, BMD Systemhaus, BMW, Bosch Siemens Hausgeräte, Brandstätter Verlag, Brugg Pipesystems, Caritas Oberösterreich, City Airport Train (CAT), easyname, ecop Technologies, EVVA Sicherheitstechnologie, FH Oberösterreich, FH des BFI Wien, FH Salzburg, FH Wiener Neustadt, Flughafen Wien AG, HYPO NOE, IFES, Katholisches Bildungswerk OÖ, Lebensraum Tirol Holding, Lebenshilfe Wien, Legal Tech Hub Europe, LogServ, Ludwig Boltzmann Gesellschaft, Magistratsabteilung 23 (Stadt Wien), Magistrat Linz, Mediaprint, Miba AG, Netze Baden Württemberg, Niederösterreichische Versicherung, Oesterreichische Nationalbank, ÖBB, Psychosoziale Zentren Niederösterreich, Primetals Technologies, Raiffeisen Bank International, Rhomberg Bau, Roche, Roland Berger, Rubikon Werbeagentur, Schuhfried Testsysteme, Schwan-Stabilo, St. Johann in Tirol, Semperit, Siemens, Soundlikeaplan, Sport 2000, T-Mobile, Villeroy & Boch, Wüstenrot, Tyrolit, Urlaub am Bauernhof, Veterinärmedizinische Universität Wien, voestalpine Stahl, Wirtschaftsagentur Wien, woom Bikes

Contact: thomas.weichselbaumer@trigon.at, +43-664-8546541